



ROWAN UNIVERSITY/RUTGERS-CAMDEN BOARD OF GOVERNORS

Joint Health Sciences Center | 201 South Broadway, Suite 440 | Camden, NJ 08103

Chief Executive Officer

Overview

The Rowan University/Rutgers-Camden Board of Governors (“Joint Board”), as constituted under the New Jersey Medical and Health Sciences Education Restructuring Act, P.L. 2012, c.45, s.34, is an innovative partnership between two world-class institutions designed to create meaningful shared research, unique education and training opportunities, and a supportive facilities plan. The mission of the Joint Board is to leverage and expand the City of Camden’s significant medical, research and education assets to support growth in the region’s health care capacity and the City’s redevelopment. The Joint Board is authorized to develop plans for the operation and governance of health science partnerships and facilities, including plans concerning the development and financing of capital improvements or expansions of health science facilities.

Position Summary

The Chief Executive Officer is the Joint Board’s senior-most executive, reporting directly to the Board and overseeing and managing all aspects of the Joint Board’s operations, administration, projects, planning and strategy. The major responsibilities of the position include, but are not limited to:

- **Fulfillment of the Joint Board Mission:** The Chief Executive Officer is responsible for ensuring compliance with and achievement of the Joint Board’s statutory duties and obligations.
- **Strategic Management:** The Chief Executive Officer serves as the principal resource to the Board and its key committees and provides strong direction in policy formulation, strategic planning, and interpretation. The Chief Executive Officer partners with the Board, advisors and staff to craft organizational goals and develops strategies to ensure that they are achieved. The individual ensures coordination and alignment of all Joint Board programs and activities to strategic direction in the areas of community impact, resource development, and staff alignment.

- **Organization Management:** The Chief Executive Officer is accountable for building and leading staff, ensuring all personnel are aligned and collaborating to achieve organizational results. The individual maintains accountability for the operational and fiscal integrity of the organization within policies set by the Joint Board. The Chief Executive Officer assesses organizational capacity to implement strategies and identify gaps in systems and staffing; directly supervises all staff positions and establishes individual goals; works with the Chief Operating Officer to manage short and long-term projects and plans; oversees organizational spending, monitors budget compliance, and mitigates financial risks; and ensures that goals of inclusiveness and diversity among staff are met. Legal training or experience with similar analytical thinking beneficial, but not required.
- **Outreach:** The Chief Executive Officer is also responsible for interfacing with local, regional and State government officials and NGOs to carry out the established purposes of the Joint Board.

Position Status	Full Time
Hours Per Week	35
Salary	Commensurate with education and experience.

Qualifications:

Minimum Education and Experience

Graduation from an accredited college or university with a B.A. or B.S. degree. Training, experience, or advanced degree preferred.

Substantial experience working in higher education, government or non-profit sector, including interacting with educators, contractors, professionals, volunteers and/or diverse boards.

Expertise on issues relevant to the organization, including higher education, health care and economic development.

Ability to command the confidence and respect of stakeholders.

A demonstrated track record of promoting diversity and an ability to build collaboration with the community at large.

Experience for 7-10 years in a senior strategic leadership role or as advisor to senior leadership required.

Experience in or across multiple sectors, including nonprofit, public and corporate environments.

Experience in developing partnerships, building teams and conflict management.

**Required Knowledge,
Skills and Abilities**

Solid interpersonal communication skills to include verbal and written, active listening, critical thinking, persuasiveness, advising and counseling skills.

Demonstration of organizational, analytical, written, and interpersonal communication skills, including strong negotiating skills and highly developed political acumen.

Broad knowledge of management, federal, state and local laws, regulations and practices governing planning, appropriations and procurement, and State/federal legislative processes.

Familiarity with and experience in Camden County and the City of Camden.

Solid skills to quickly evaluate complex issues and identify resolution.

**Submit resume to info@rurcbog.com by
November 29, 2022.**